



**BOARD OF DIRECTORS  
MEETING MINUTES  
January 3, 2023**

**Directors**

**In Person:**

Brian Farrar-President, Vince Marchesani-Vice President, Bob Bachman-Treasurer, Larry Kosilla, Paul Attwood-Secretary, Ben Nelson, Richard Garner and Wayne Bauman

**Directors**

**Absent:**

Mike Malloy

**Staff Present:**

John Jenkins, Andy Koebel, Steve Richards, Kim Hoskins, Todd Griglin, Jose Espinoza, and Nathalie Galvan

**Legal Counsel:**

Don Thomson of Henderson Franklin

**Meeting** called to order at 5:02 p.m. by President Farrar.

**Minutes:**

**Bauman** moved to approve the Minutes from the December 20, 2022, Board Meeting. 2<sup>nd</sup> by **Kosilla**. Approved 8-0.

Thomson recommended the issue of 2023 employee compensation, considered by the Board at the December 6, 2022 and December 20, 2022 meetings, be procedurally clarified as a motion to amend and to approve the updated option presented by Jenkins at the last Board meeting, namely to provide a Cost of Living Adjustment (COLA) of 7.7%, a merit increase from 0%-3% paid as a bonus rather than salary/wage increase (employees with less than 1 year of service will be paid the merit bonus quarterly rather than a lump sum), and a departmental merit cap of 2.5%, all as detailed in the email from Jenkins to the Board. **Marchesani** moved to amend and approve the updated option, 2<sup>nd</sup> by **Attwood**. Approved 8-0.

**Member**

**Comment:**

Jim Murphy stated he was looking forward to working with everyone once again.

**230103-01**

**Bachman** moved to approve the Agreement for Sale of Mitigation Bank Credits with Corkscrew Mitigation, LLC. for impacts associated with the Reverse Osmosis Water Treatment Plant wellfield and raw water line expansion, subject to comments on the Agreement by legal counsel. 2<sup>nd</sup> by **Garner**. Approved 8-0.

**Hoskins** provided the New Construction Project status update.

**230103-02** **Bauman** moved to approve a Purchase Order with True Spec Mechanical for the rehab 13 lift stations along Hickory Blvd. to bring 30 year old stations up to current specification; concurrent with control panel repairs due to Hurricane Ian. 2<sup>nd</sup> by **Garner**. Approved 8-0.

**230103-03** **Kosilla** moved to approve a Purchase Order with Hudson Pump for the replacement of an effluent pump at the East Water Reclamation Facility. 2<sup>nd</sup> by **Bachman**. Approved 8-0.

**230103-04** **Marchesani** moved to approve a Purchase Order with Revere Control Systems, Inc. to begin replacing the Supervisory control and Data Acquisition (SCADA) systems using VTSCADA software. 2<sup>nd</sup> by **Kosilla**. Approved 8-0.

#### **Other**

**Business:** **Jenkins** briefed the Board on the 2023 Board Election. Pursuant to the approved election schedule, three open seats were advertised during the month of December and three candidates applied: incumbents Farrar and Attwood and applicant Jim Murphy. Pursuant to Article VII, Section 5 of the Company Bylaws, no election is required when the number of applicants does not exceed the seats available. The Board may declare the candidates as elected at the annual meeting.

**Griglin** updated the Board members taking advantage of the Company's billing deferral and waiver programs due to Hurricane Ian. There were no deferral requests and 102 members qualified for waiver requests for which they have saved approximately \$12,000 to date.

**Bills:** **Bachman** moved to approve payment of the bills presented and Renewal and Replacement Withdrawal Request (2023-01). 2<sup>nd</sup> by **Attwood**. Approved 8-0.

#### **Director**

**Comments:** **Farrar** gave a brief update on the Executive Committee meeting.

**Bachman** commented that he will miss having Ben on the Board and appreciated all his input. Welcomed Jim Murphy back. Joined by **Bauman, Marchesani, Farrar, Kosilla, Attwood** and **Garner**.

**Meeting adjourned at 5:30 p.m.**